A farewell to Dean Moroh

By Achella Reynoso

On Nov. 17, California Faculty Association (CFA) members gathered in front of California State University, Monterey Bay’s (CSUMB) Tanimu- ra & Akin Family Memorial Library in solidarity for the ongoing battle against the California State University (CSU) system. The CFA has been fighting for a 5 percent salary increase, as well as a 2.65 percent Service Salary Increase (CSU) system. A farewell to Dean Moroh

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Student athletes at California State Uni- versity Monterey Bay (CSUMB) received $492,000 in scholarships for the 2014-2015 school year. The National Collegiate Athletic Association (NCAA) Division II requires a minimum of $295,000 to give as scholarships for players, said Kirby Garry, CSUMB athletic director.

The breakdown was $188,000 to 50 male athletes and more than $295,000 to 88 female athletes. This ranks CSUMB ninth out of 14 schools in the California Collegiate Athletic Association (CCAA) in amount of scholarship money given. “We are constant- ly raising money to increase our scholarship funds,” said Garry.

Not all student athletes received a scholarship. Of the 208 student athletes at CSUMB, 12 did not receive any funding from the Athletic Department.

Those that did, had to have a minimum grade point average (GPA) of 2.2. This is a lower requirement than students who receive academic scholarships. The require- ment is there is a 2.5 GPA.

In order to remain eligible to play, NCAA Division II requires student athletes to main- tain only a 2.0 GPA after 28 semester hours, a 1.9 GPA after 48 semester hours and a 2.0 GPA after 72 semester hours. While on the road, players don’t usually spend any money out of their own pockets. Scholarships and the academic budget covers the necessary travel costs such as food and hotel. CSUMB doesn’t want its student athletes to spend their money because they are also paying for their education and want to provide them with everything they need to succeed in their respective sport. From shoes and playing gear. “We need to do everything we can to lessen the burden on their families,” said Garry. Since some teams have more players than others, this is not true for every team. Men’s and women’s soccer, baseball and softball use the most travel money because of the size of the teams, according to Garry. Other than travel costs, budget money goes towards operational costs, which in- clude equipment, facilities and facilities.

“Operationally, we are funded very well in comparison to our peers in the CCAA as well,” said Garry. “Our budget is just over $500,000 on operating expenses in the 2014-15 year.”

Aside from the extra money providing mon- ey for the athletic program, sports teams do their own fundraising as well. Trips that aren’t typically scheduled yearly are fund- ed through student travel, events and camps. For example, the men’s soccer team traveled to Hawaii this year, which is not an extraordinary trip, but it funded some expenses.

CSUMB also generates revenue from ticket sales. Although students and faculty get in free, general admissions costs for bas- ketball games is $7 and for all other sports is $10. Revenue from ticket sales helps offset general athletic expenses rather than support specific teams. “We generated a little over $500,000,” said Garry. “That is a small percentage of our overall budget.”

Athletics budget breakdown

Divided into many different aspects, the budget breaks down as follows: The CCAA spent approximately $307,000 for students, primarily athletes that cost the universities more than other students. The teams that receive more than their costs were typically more successful. The breakdown was $12,500 for baseball, $42,500 for football, $40,000 for basketball and $19,000 each for men’s and women’s soccer.

The CCAA also spends money on intercollegiate competitions, which is $12,500 for cross country, $17,500 for men’s and women’s volleyball.

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Don't let the temperature of the Monterey Bay waters drag you from joining one of five different diving classes offered at CSUMB. CSUMB's scuba diving courses are a great way to explore and learn more about the unique Monterey Bay underwater ecosystem.

"Monterey Bay is truly a world class dive and since one chooses the entire semester, students have the opportunity for great training and diving," said Frank Dupuis, another CSUMB dive instructor. "If anyone is interested in the ocean, I encourage them to take the class. It is important to see what is around and be able to demonstrate basic scuba diving skills." Compared to average diving prices of around $90 per dive, CSUMB is quite a bargain. The cost of the course and one W49 hydro covers the use of all the equipment. Everyone enrolled is required to have a physical which costs $15. It is valid for five years. The certification fee is $120.

There are five different scuba diving courses offered: beginning, advanced search and rescue, master diver certification, scuba diving techniques and captain. There are three sessions of beginning class, which are inspired by Potliak, the other classes have one section each. The best part about diving is the beautiful underwater creatures that we observe. "I have seen school dolphins, manta rays, octopus, sea lions, diving birds of all kinds and fish. I have also met with otters right of Del Monte Beach in Monterey. They are so pretty," said Dupuis.

The other day we saw a tiger shark while diving and that was fantastic. Normally we just see little crabs and crabs so seeing a tiger shark was really neat," said Brandon Elwin, junior Master Diver. Of course, as with most outdoor activities there are some potential risks. "It's natural to be scared of the class are minimal because we train, enjoy and feel good about diving activities that usually to try and new book," said Robinson.

### CSUMB Colleges

**Broaden your horizons and take your education under water**

By Kendall Avila

"What do I wear to Sports Day in 5th grade? I wear a three millimeter thick wetsuit. What else do I have to do to prepare? (Fssshhh!)," said Charmaine Robinson, California State University, Monterey Bay (CSUMB) dive instructor. "Here in Monterey Bay the water can be cold in the 50's, I wear a seven millimeter thick wetsuit. We have to wear wetsuits in the water whether it is summer or winter because the water temperature is generally the same."

Fletcher publishes new book

By Samantha Gray

What sets apart California State University, Monterey Bay (CSUMB) is not only its scenic or its students, but its professors. The influence of professors at a university goes hand in hand with the curriculum. There are handful of professors on campus who have made a difference in the lives of these being Dr. Jennifer Fletcher.

Fletcher has been a Human Communication professor at CSUMB since August 2006, making this her tenth year with the University. He specializes in Victorian literature and teaches courses ranging from Shakespeare to literature, to grammar, to Shakespeare. If she's not in class discussing literary patterns and rhetorical approaches to learning, she can be found keeping up with her horse’s schedule. The book includes containing and advising English Subject Matter Preparation students and writing for various publications.


"The students I work with inspire me to be my best self, and I absolutely love when I get to be a co-learner alongside them," said Fletcher. "It is so rewarding to teach students who are incredibly mature, both intellectually and emotionally. Her heart for the profession and school is truly apparent in her words, but in the classroom.

"My passion, energy and enthusiasm are generated. Dr. Fletcher cultivates a learning environment where you are not only encouraged to think for yourself, but are inspired to do so. She is simply sublime," said Megan Williams, a senior at CSUMB.

Fletcher is first of its kind, offers unique opportunity

By Aubrie Layne

Within its first semester, the College of Business has exceeded its expectations with its newest major: Sustainable Hospitality Management (SHM). For her semester Dean Shaimy Kamat said: "This fall we launched a new UO [undergraduate] major which is the first of its kind in the world - the B.S. in Fav- orable Hospitality Management focusing on the five elements of what we call a responsible business based on people, equity, ethics, equity and profit."

The program has thus far met expectations.

"SMH places broad spectrum of hospitality, sustainability, leadership and management, operations, marketing and information technology," according to the California State University, Mone- tery Bay website.

"O’Gorman’s interest is specific- alization. He is interested in the fact that many of these careers take me to the beautiful parts of the world, like Costa Rica or South Africa."

O’Gorman’s concentration of eco- tourism management allows him to study deeper thoughts and topics in the industry of economics, while covering basic business topics and environmental issues.
On page 1

“My favorite thing about the College of Business is the people – the amazing faculty and the great staff. Enjoying work- ing with them every day, and not always being impressed by the work the faculty are doing in teaching, research and service to the community and the university. There are also many people I like and admire in all areas of the university. And then of course the students – the reason we are all here.”

Even though Moroh has been the College of Science dean for almost as long as CSUMB has existed, she has had an impact on more than just science.

“She is one of the original group who created the framework of the school,” said longtime employee Ilene Feinman, dean of the College of Arts, Humanities and Social Sciences. “Legend, and probably rightfully so, says that the arrival plan to the second founding faculty member, Halina Mihalek, is to be that the core- campus leadership was contemplating opening the university without the arts and humanities. She guided Dr. Moroh and helped to get those first faculty members in place to speak in the interests of this transformative academic mission. This story, I think, is emblematic of the way Dr. Moroh has always advocated for the university as a whole. She is a representative ally and tor- mentor to the incoming students and her addition to the founding Vision of the campus.”

“Dean Moroh’s extraordinary leadership established, new- ly recognized achievements in science and math pedagogy, will likely support meaningful community relations and student success,” said President Emeritus James Mahan when firsting just a few of Mr. Mahan’s key achievements of CSUMB.

With the plans of her upcoming retirement, CSUMB will be the- rished, more than she knows.

Prior to and Vice Dean of Faculty Affairs, Bonnie Devens, be- longs to the CSUMB campus. Although Dean Moroh will never be the same “I have been a part of the College of Science since its earliest days,” said Dean Marsha Moroh. As a found- ing member of faculty, and then Dean, Marsha Moroh has made countless contributions to the university community greatly, but also to the success of dozens of faculty and hundreds of students. She has been one of the architectural forces of CSUMB. This work will set us into the future. Marsha Moroh’s great ambassador for CSUMB and the unique vision we provide our students, the learning, work and creativity. These endeavors continue even after my official time and I still remain highly active across campus. I also remain very close to a lot of our students and friends and colleagues. I doubt that the faculty and students here, or at each of our meetings? I will likely make a significant donation. Having been at CSUMB for many years, she knows the University to be special, to call. She will be missed by everyone. I wish her smooth sailing into retirement, many new adventures and joyful days. She is an im- probable colleague and humanity.

“I do not have to say goodbye to an outstanding Provost. It is a tremendous ally and team player. I enjoy working with them every day, and am thankful- able colleague, and thankful for the people I have been able to work with. I will–”

“I’m the cross country team, and our team had a great year. It was fun running. We got to visit Oregon and Oregon State was just beautiful. I just love traveling and being a part of the team.”

“My favorite memory is just being able to experience the campus and being new to the area. Probably visiting Carmel and being around the city more is pretty cool. When I moved to campus was the first time I came here.”

“I think it’s been work, work, work all semester, so I guess performing that’s like always been a fun experience for me. I perform a lot but performing for the youth at Now in Waterville was pretty cool. I performed poetry, it was more lighthearted, it wasn’t as heavy- hearted as usual.”

“My favorite memory was sitting with my cheer team learning cheers for the first time. We got to bond and we learned all the cheers and moved over all the motions. We got to sit at practice learning it all, sweating our butts off, literally sticking to our chairs because it was so hot that day.”

What is your favorite memory from this semester?

MARSHA MOROH
Dean of the College of Science

CFA from page 1

CSUMB’s main rally was orga- nized at California State Uni- versity, Long Beach (CSLB) when, Chancellor Timothy White’s office is located. CFA targets at all 23 CSU campuses because so many are campuses, as one, to CSLB.

During the rally, CSUMB members were coordinating with members at Long Beach by send- ing pictures of how the rallies at both sites were going. There were more than 1,000 faculty and staff of Long Beach, a number in Washing- ton, according to Aht Aba- ham, CSUMB president and treasurer and lecturer. If the faculty does not come to a settlement, a strike is planned for the future.

“We refrain from teaching and any other work we would normally do for the CSU on the days of the strike and we would organize picket lines and rallies on the campus(s),” according to the CFA.

On Nov. 19, CFA filed an un- fair labor practice charge against the CSU. The CFA believes the CSU is bargaining in bad faith.

“The law requires that CSU management and CFA reach agreement on salary before the university system sends a bud- get request to the legislature and governor. For both the 2015-16 and 2016-17 academic years, CSU management made support budget requests that included their plan to implement a 2 per- cent faculty salary increase,” ac- cording to a CFA news release. “This is point-blank wrong,” said Jen Eagan, President of CFA and a Professor at Cal State East Bay. “It’s a violation of the law governing our bargaining pro- cess, as well as an insult to the faculty, who day-in and day-out fulfill the core mission of the CSU by teaching students.”

A fact-finding hearing was held Nov. 23, with a second one slated for Dec. 7. This is a time when both groups present their cases to a panel made up of one CFA representative, one CSU management representative and a neutral facilitator. “After the cases are presented and written arguments submitted, the neutral panel will write a fact-finding report that recommends how a settlement should be achieved,” according to the CFA website. Faculty members are not al- lowed to stage a walkout until after the fact-finding process is completed, according to the Higher Education Employment Relations Act.

“If fact-finding ends without a settlement, at that point we go on strike,” said the CFA.

Photos provided by Anne Baldwin.

Capturing Ceremony of CSUMB Fall 1995. Dean Moroh was one of a few founding faculty who were part of a lottery to get to meet with President Bill Clinton after the Opening Ceremony.
VACCINE
before infection

THINK TWICE BEFORE YOU SKIP THE SHOT

Vaccinations save lives in your home and your community.

By Zena McCartney

Despite recent controversy, Planned Parenthood is essential to women in the United States. Why is Planned Parenthood so vital to women in America? One key reason is that American women have long trusted Planned Parenthood for health care at some point in their lives. Planned Parenthood of Federation of America was created more than a century ago, to help women make informed decisions about health care including birth control.

The Affordable Health Care Act provides reproductive health care to women without charging a co-payment, ensuring women have the freedom to in any way they see fit for the most personal decisions of their lives. These freedoms are about reproductive rights and health care, not about politics or religion or ideology.

With that in mind, I think the CFP should be at fault because of the skewed nature and malpractice of the argument. They argue that their intent was in the public interest, but that’s not the case. They are about reproductive rights and health care, not about politics or religion or ideology.

Student loans have become a rite of passage for many American students. With the cost of tuition continuing to rise, many students are saddled with debt, often in the form of student loans. These loans can be overwhelming, especially for those just starting out in their careers.

Student loan debt can severely impact a person’s financial stability, affecting their ability to save, buy a home, or start a family. It can also negatively impact their credit score, making it harder to secure other loans in the future.

In recent years, many states have taken steps to help students manage their debt. Some states have introduced programs to help students pay off their loans, while others have increased financial aid options for students in need.

The Otter Realm: A Training and Community Voice

The Otter Realm is a student publication produced by the College of Arts, Humanities and Social Sciences. Opinions expressed herein do not necessarily reflect the views of the Otter Realm or California State University, Monterey Bay (CSUMB). All material is original unless otherwise noted. Opinions and columns are the responsibility of the author, not the Otter Realm. The Otter Realm Editorial Board will determine what to print and reserves the right to edit for style, space or clarity. Advertising sales for the Otter Realm are handled through Southern California Student Newspapers (SCSM). Email questions or comments to otterrealm@csumb.edu or call 831-582-4062.

The Otter Realm serves two purposes: It is a training and community voice for the HCOM 387 and HCOM 389 classes. Opinions expressed herein do not necessarily reflect the views of the University Police.

The Otter Realm will not publish anonymous letters and reserves the right to reject any letter for any reason.

The CMP recommends a mere two vaccines for children, adolescents and adults, which combined are about 98 percent effective at preventing the contraction of the chickenpox.

The CMP recommends a mere two vaccines for children, adolescents and adults, which combined are about 98 percent effective at preventing the contraction of the chickenpox.
The problem with stereotypes is that they are untrue, but that they are incomplete. They make one story become the only story.”

- Chimamanda Ngozi Adichie

As a rich agricultural community, Salinas is known as the “salad bowl of the world.” It is a city home to diverse group of residents and a rich history. Salinas is known for being the birthplace of Nobel prize winner John Steinbeck. It is also known throughout the state as a place crippled by gang violence. Being a resident born and raised in Salinas, I am usually brought up knowing the term of violence and “a quality place to live.” Like other communities in California, Salinas has been dealing with violence for many years and has reached a critical level. Violence is a major contributor to the weakening of families and the community. Poverty, homelessness, drugs and alcohol, and the lack of funds for education are all contributing factors. As negative stereotypes have been built up through the years against Salinas, I strongly believe the city should be known for more than just violence.

Salinas is a great place to live, take pride in my community. Salinas Mayor, Joseph Gunter also believes in the community and is excited about its future. “We have been named an All American City. We just leased a place of property to U.S. Credit for 45 years which will pay us off and R Gilman Library and let’s not forget to mention that California State University, Monterey Bay is the new owner of the Seabrook Con,” said Gunter. Yes, it has its challenges just like any other city, but if we come to gather as a community, we can make change happen. Salinas continues to create different activities for families to attend, such as the Old Town Salinas First Friday Art Walk. This event takes place on the first Friday of every month. It often has exhibits, light refreshments, dance performances and live music for all ages. This fun filled friendly event every month throughout the year, rain or shine is absolutely FREE!! The Salinas Sports Complex is a premier venue that hosts events throughout the year including: the California Rodeo, Monster Jam, Twin Creeks Golf Course, home of the Five Day Tournament, another quality place for all ages. Many citizens learn the game of golf, as well as good character building. It offers a wide course open to the public for an affordable price.

The Community of Alliance for Safety and Peace (CASP) organization was formed when Salinas, from 30 Salinas city and county groups teamed up to increase awareness and improve community safety. CASP is a highly effective program and has been keeping Salinas grounded and focused on building a “City of Peace.” This program supports a deeper county-wide violence decline. I believe that raising awareness and coming together as a community is how change happens. I am united with my community and will work to fight Salinas stereotypes by promoting the many great things happening in the city and its bright future.

Hello Otters,

Welcome back from Fall Break! Your Associated Student’s hope that you took time to relax and are ready to finish the semester strong. Lately issues of race, discrimination and marginalization have surfaced on college campuses across the country. Although this has been happening throughout history, these issues are receiving much needed attention that they have not received previously. Students at CSUMB have experienced concerns regarding race issues on our campus as well. As an official student organization on campus, the Associated Students want to learn how we can advocate for the changes that are needed at our university. We want to hear the concerns that students are facing and we welcome feedback from anyone who has suggestions on how we can best represent our students. Please reach out to any of the AS officers with constructive feedback and let us know how we can best serve you.

The Associated Students have several interesting programs and services that are continuing through the rest of the semester. We are hosting an art contest that will result in two students winning an iPad mini. Detailed information on the contest is available at a booth. Also, OtterMedia, the radio-show program that AS recently began working with, will be back on air soon! Be on the lookout for OtterMedia news and live events. This semester strong.

--Chimamanda Ngozi Adichie

Letter from AS President: Emma Richardson

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Best of the
OTTER REALM 2015

JANUARY
“Chasing a Dream”
Reporter: Miranda Squires
Issue: Feb. 12
California State University, Monterey Bay graduate Jesse Jordan was highlighted for her work as a Science Illustrator. Jordan was given the opportunity to create 10 to 15 illustrations for Dr. Laurie Marker from the Cheetah Conservation Fund. Jesse provided the Otter Realm with her impressive illustrations and pictures of some fast cheetahs!

FEBRUARY
“Black History Month”
Reporter: Nick Emanuel
Issue: Feb. 12
February is Black History Month. Black Students United (BSU) and the CSUMB chapter of the NAACP put on events honoring well known African American leaders and memorializing individuals such as Trayvon Martin. The “Black Out” silent march in honor of Martin was a success.

MARCH:
“Jonah’s Journey”
Reporter: Jonah Worcester
Issue: March 12
Jonah was an international student from Ireland who spent his year abroad at CSUMB. In his opinion article, he compared CSUMB to his home college of Maynooth University. He noted the similarities of the universities as it comes to population size and establishment dates. He further reviewed how the locations of each campus have a rich history.

APRIL:
“Scholarship changes short-changes students”
Reporter: Alex Hennessey
Issue: April 2
The CSUMB Financial Aid Office changed the way students submitted scholarship applications to an online process, causing misinformed students problems. The article caused change in the Financial Aid Office, and informed students of the unorganized state of the Financial Aid Office.

MAY:
“Graduation Inflation”
Reporter: Briana Mackey
Issue: May 7
The Class of 2015 was the largest graduating class in CSUMB’s history. More than 1,500 students walked across the commencement stage on May 16. Students were also honored with Academic Honors and for their work outside of the classroom.

AUGUST
“Open for Business”
Reporter: Briana Mackey & Alex Hennessey
Issue: Sept. 3
The state-of-the-art $44 million Business and Information Technology building opens its doors. The 58,000 square feet facility is home to classrooms, labs, graduate students work areas and faculty offices. The building is Leadership in Energy and Environmental Design Gold Certified due to its many “green” features.

SEPTEMBER
“Community Reacts to Marina Shooting”
Reporter: Zena McCartney
Issue: Sept. 17
CSUMB student Aram Harri was shot at on his way home from work. Police had no suspects in the case, which involved multiple shots being fired in a residential area in Marina. Bullets struck cars and even homes. Community members were unsettled by the incident and upset by what they believed to be an inadequate response by Marina police.

OCTOBER:
“OtterMedia: Please Stand By”
Reporter: D’Quan Stewart
Issue: Oct. 1
OtterMedia found itself at the center of a campus controversy after the one-unit course was canceled and operations were transferred from Cinematic Arts to Associated Students. Current and former student DJs were upset that the online radio platform was forced off the air during the transition and that there was a lack of communication from CSUMB. The potential for a future Low Power FM radio station was also wrapped up in the debate.

NOVEMBER:
“CFA votes yes on strike authorization”
Reporter: Achelle Reynoso
Issue: Nov. 12
California Faculty Association members voted to authorize a strike, if a contract agreement cannot be reached with the California State University (CSU) system. The union wants a 5 percent salary increase, while the CSU is only offering a 2 percent raise.

DECEMBER:
“A farewell to Dean Moroh”
Reporter: Achelle Reynoso
Issue: Dec. 3
CSUMB founding faculty member and Dean of the College of Science, Dr. Marsha Moroh retired after 20 years of service. The campus community reflects on her many achievements and wishes her well.